

2010 Biweekly Medical Plan Rates for Active Employees

CareFirst BCBS PPN - 20% Employee Contribution

| Biweekly Payroll Deduction | | | |
|----------------------------|------------|-------------------|-----------------------|
| Coverage Level | Total Rate | City Contribution | Employee Contribution |
| Individual | 236.67 | 189.33 | 47.34 |
| Parent & Child | 458.45 | 366.76 | 91.69 |
| Husband & Wife | 528.32 | 422.66 | 105.66 |
| Family | 575.82 | 460.66 | 115.16 |

UnitedHealthcare POS - 20% Employee Contribution

| Biweekly Payroll Deduction | | | |
|----------------------------|------------|-------------------|-----------------------|
| Coverage Level | Total Rate | City Contribution | Employee Contribution |
| Individual | 204.96 | 163.97 | 40.99 |
| Parent & Child | 389.40 | 311.52 | 77.88 |
| Husband & Wife | 430.42 | 344.33 | 86.09 |
| Family | 614.86 | 491.89 | 122.97 |

Aetna PPO - 20% Employee Contribution

| Biweekly Payroll Deduction | | | |
|----------------------------|------------|-------------------|-----------------------|
| Coverage Level | Total Rate | City Contribution | Employee Contribution |
| Individual | 207.60 | 166.08 | 41.52 |
| Parent & Child | 409.94 | 327.95 | 81.99 |
| Husband & Wife | 453.69 | 362.95 | 90.74 |
| Family | 638.02 | 510.41 | 127.61 |

Optimum Choice HMO - 10% Employee Contribution

| Biweekly Payroll Deduction | | | |
|----------------------------|------------|-------------------|-----------------------|
| Coverage Level | Total Rate | City Contribution | Employee Contribution |
| Individual | 208.07 | 187.26 | 20.81 |
| Parent & Child | 378.05 | 340.25 | 37.80 |
| Husband & Wife | 414.81 | 373.33 | 41.48 |
| Family | 473.70 | 426.33 | 47.37 |

Kaiser Permanente HMO - 10% Employee Contribution

| Biweekly Payroll Deduction | | | |
|----------------------------|------------|-------------------|-----------------------|
| Coverage Level | Total Rate | City Contribution | Employee Contribution |
| Individual | 150.10 | 135.09 | 15.01 |
| Parent & Child | 285.18 | 256.66 | 28.52 |
| Husband & Wife | 315.20 | 283.68 | 31.52 |
| Family | 450.29 | 405.26 | 45.03 |

Aetna HMO - 10% Employee Contribution

| Biweekly Payroll Deduction | | | |
|----------------------------|------------|-------------------|-----------------------|
| Coverage Level | Total Rate | City Contribution | Employee Contribution |
| Individual | 199.01 | 179.11 | 19.90 |
| Parent & Child | 363.40 | 327.06 | 36.34 |
| Husband & Wife | 398.75 | 358.88 | 39.87 |
| Family | 455.38 | 409.84 | 45.54 |

